



A more human resource.™

ADP Vista HCMSM Solution

*Designed with technology and expertise
to meet your human resource
management needs*





On an average,
payroll
non-compliance
costs organizations
a penalty of
1.24 Million USD in
over five years.

How confident is your payroll function about their ability to keep up to date with and manage employment ordinance and compliance requirements?

Do you have an integrated and agile payroll solution and process to address the tremendous flexibility allowed in designing compensation packages?

Are you under the pressure of optimizing people costs without compromising the security of your sensitive data?

Your search for an efficient payroll solution ends with ADP Vista HCMSM



We are ADP, the global leader

A 65-year track record of success in business outsourcing and human capital management solutions.



We understand your need

Whatever the size of your organization, we work with you for the solution you need.



We have scale

111 countries, 630,000 users, and 35+ million active users on the cloud.



We have end-to-end expertise

We give you the powerful benefits of domain expertise, advanced technologies, and outstanding services.

Advantage Knowledge



Our in-country specialists give you the benefits of unparalleled subject-matter expertise, as well as meticulous standards and processes.

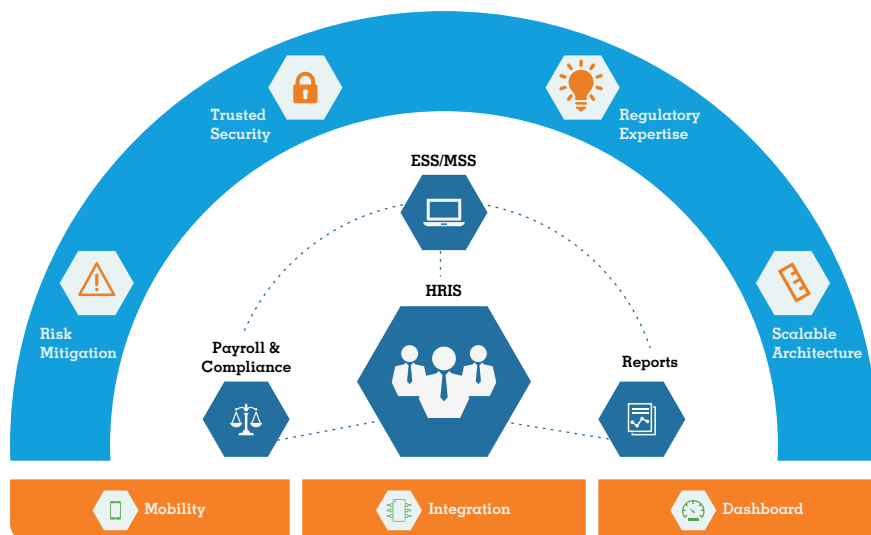
Advantage Cloud, Advantage Technology



With our software in the cloud and a state-of-the-art processing center, we provide:

- An agile web-based platform with the flexibility to configure various types of earnings and deductions components - pay groups, employee groups, reimbursement, MPF, EAO, etc.
- Uniquely designed architecture for:
 - Any size of employee population.
 - Incremental HR functions with deeper feature configuration.
 - Secure and exclusive database operations.
- Mobile compatible employee self-service portal that provides access to employees' personal records and payslip.
- Centralized repository of workforce data and regulations with automatic updates – gives you the right information for efficient business decisions.
- Meticulous data security and compliance to ensure high levels of business continuity.

ADP Vista HCMSM is a solution that can be configured to fulfill your specific needs



Advantage Outstanding Service & Support

We manage end-to-end payroll services of 90% of the world's Fortune 1000 companies. That says a lot about our service excellence.

- Accurate administration of all aspects of payroll services.
- The right delivery model to meet your business needs.
- Get consistent insights into payroll, employee data and attrition trends.
- An exclusive online community- Bridge for knowledge and information sharing, both with ADP and their network of clients.

Advantage Excellence

Certifications

ISO 9001:2008
for overall
quality
excellence



ISO 27001:2013
for data
security and
confidentiality



ISAE 3402 Type II
for excellence in
internal service
controls



Recognitions



Global payroll leader in Gartner Magic Quadrant 2015 for payroll outsourcing.



Recognized as a leader in global payroll solutions by NelsonHall's Annual Vendor Evaluation and Assessment (NEAT).

About ADP

Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce.

DISCLAIMER

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