

Can Your HR Support Manufacturing Business Challenges?



DID YOU KNOW



that **64%** of businesses are adopting workforce management solutions?¹



Manufacturers need to be able to manage labour in a flexible way.



HR systems must handle changing schedules and payroll data effectively.

DID YOU KNOW

your HR's inability to cope will prevent international business growth?



In just one year there were over **20,000** changes in payroll regulation globally.²



Understanding and managing these changes on your own is a monumental task.

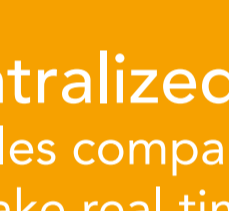
DID YOU KNOW



37% of mid-sized companies' core HR data is in Excel?³



Fragmented systems and data means **time wasted** trying to find the information you need.



Centralized data enables companies to make real time decisions.

DID YOU KNOW

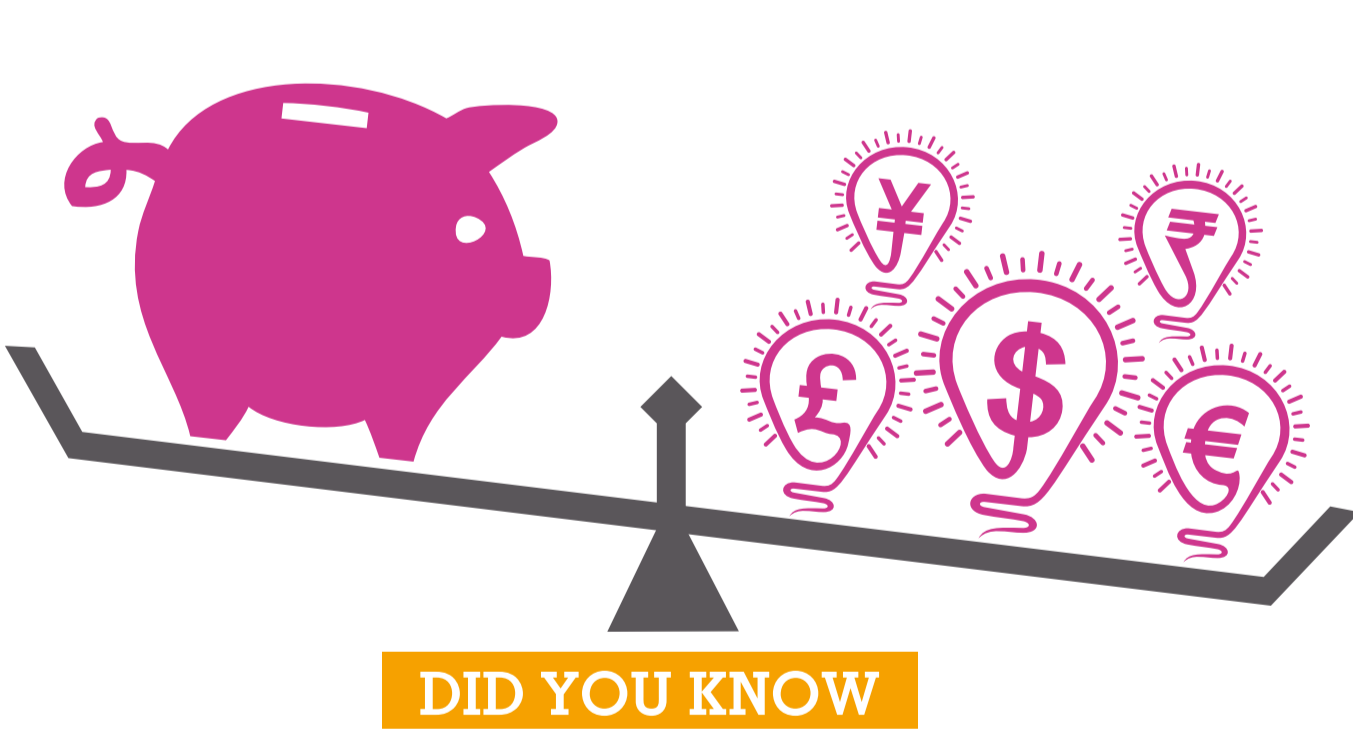
Only **11%** of companies will implement a global payroll solution when expanding internationally?²



All of HR's time and resources can quickly become devoted to keeping up with payroll.



HR standardization frees your HR staff to focus on business growth, not administrative tasks.



DID YOU KNOW

Multiple payroll systems increase cost?



Payroll and administration accounts for **35%** of all HR costs.⁴



A single vendor with a single contract provides transparency.

Learn how international growth impacts the boardroom roles

Read the report series at:

www.adp.com

1. Sierra-Cedar, 2015-2016 HR Systems Survey White Paper
2. Ernst & Young, 2013, Global Payroll Survey
3. ADP Global HCM Study, January 2014
4. Payroll at the Heart of HR Outsourcing, ADP White Paper



A more human resource.™