

# Can Your HR Support Professional Services Business Challenges?



## DID YOU KNOW

that **33%** of companies have to deal with increased employment and payroll costs?<sup>1</sup>



Multiple systems fail to enhance business performance.



Employee and payroll data stored in different databases is difficult to access and control.

## DID YOU KNOW

*your HR's inability to cope will prevent international business growth?*



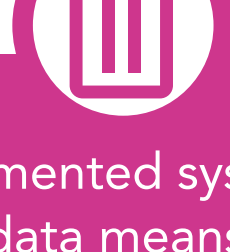
In just one year there were over **20,000** changes in payroll regulation globally.<sup>2</sup>



Understanding and managing these changes on your own is a monumental task.

## DID YOU KNOW

**37%** of mid-sized companies' core HR data is in Excel?<sup>3</sup>



Fragmented systems and data means **time wasted** trying to find the information you need.



Centralized data enables companies to make real time decisions.

## DID YOU KNOW

Only **11%** of companies will implement a global payroll solution when expanding internationally<sup>2</sup>



All of HR's time and resources can quickly become devoted to keeping up with payroll.



HR standardization frees your HR staff to focus on business growth, not administrative tasks.



## DID YOU KNOW

*Multiple payroll systems increase cost?*



Payroll and administration accounts for **35%** of all HR costs.<sup>4</sup>



A single vendor with a single contract provides transparency.

Learn how international growth impacts the boardroom roles

Read the report series at:

[www.adp.com](http://www.adp.com)

1. PwC, 2016, Financial Services Survey  
2. Ernst & Young, 2013, Global Payroll Survey  
3. ADP Global HCM Study, January 2014  
4. Payroll at the heart of HR Outsourcing, ADP White Paper



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